



Announcement of Khan Rai Provincial Police Station

Subject: Anti-Bribery Policy

Fiscal Year 2025

In accordance with Section 128, Paragraph One of the Organic Act on Anti-Corruption, B.E. 2561 (2018), it is strictly prohibited for any government official to accept money or any other benefits that can be converted into monetary value from any person, except for those benefits permissible under the law, regulations, or rules issued under the authority of legal provisions. Exceptions are made only for customary gifts and benefits received in accordance with the criteria and amounts prescribed by the National Anti-Corruption Commission (NACC). Furthermore, in compliance with the Code of Ethics for Police Officers, B.E. 2564 (2021):

- Clause 2(2): Police officers must perform their duties with honesty, in accordance with laws and regulations, ensuring transparency and avoiding actions that may indicate improper personal gain. They must uphold responsibility, respect human rights, be open to scrutiny, and act with a strong moral conscience, considering the well-being of society.
- Clause 2(4): Officers should prioritize the public interest over personal gain, exhibit public-mindedness, cooperate in serving the community, and contribute to social welfare.

Additionally, the National Reform Plan on Anti-Corruption and Misconduct (Revised Version) outlines key activities for reform, particularly Activity 4: Enhancing Government Transparency and Eliminating Conflicts of Interest, with Goal 1, Item 1.1, requiring all government agencies to declare themselves as organizations where no official accepts any gifts or gratuities in connection with their duties (No Gift Policy).

Objectives

1. To prevent and minimize opportunities for bribery and conflicts of interest among police officers under Khan Rai Provincial Police Station.
2. To instill awareness among police officers about rejecting all forms of gifts and gratuities received in the course of their duties.
3. To establish a culture of integrity and transparency within the police force, reinforcing ethical governance in public service.

4. To implement measures, guidelines, and mechanisms for preventing the giving or receiving of bribes or any other undue benefits.
5. To regulate and provide guidelines for receiving hospitality expenses or gifts by executives and officers in compliance with relevant laws and regulations.
6. To support and elevate the implementation of the National Strategy and Master Plan on Anti-Corruption and Misconduct, ensuring alignment with the Integrity and Transparency Assessment (ITA) of Public Sector Organizations.

Scope of Application

This policy applies to all police officers under the jurisdiction of Khan Rai Provincial Police Station.

Definitions

- **Bribery:** Refers to any money or benefits given to influence an official's actions or inactions in their role, regardless of legality, as per the payer's request. This includes receiving gifts, facilitation payments, tokens of goodwill, donations, hospitality, and other similar benefits when their acceptance can reasonably be deemed as bribery. The acceptance of gifts in connection with official duties differs from customary or traditional gifts, which are given on occasions such as festivals or important events. Receiving gifts, gratuities, or favors in the performance of duties may constitute bribery.

- **Official Duties:** The execution of tasks assigned to a government official, whether by appointment or delegation, including responsibilities vested by law as part of police authority.

- **Supervisor:** An individual with the authority to direct, oversee, monitor, and inspect subordinate officers within the police station.

- **Subordinate:** All police officers under the jurisdiction of Khan Rai Provincial Police Station, except for those in supervisory roles.

Violation Management and Penalties

1. Non-compliance with this policy may result in disciplinary action, criminal prosecution, or other applicable legal consequences. Supervisors who ignore or fail to address violations may also be subject to disciplinary measures, including dismissal.
2. Lack of awareness of this policy or relevant laws does not exempt an individual from compliance.
3. Supervisors, as designated under Police Department Order No. 1212/2537, dated October 1, 1994, are responsible for ensuring that subordinates strictly adhere to this policy.

Monitoring and Compliance Measures

1. The Superintendent of Khan Rai Provincial Police Station shall publicly declare a commitment to ethical, transparent, and accountable administration in accordance with good governance principles. This shall be communicated to all officers and external stakeholders.
2. Supervisors, as designated under Police Department Order No. 1212/2537, shall monitor and oversee compliance with this policy. Any violations must be reported to the Superintendent promptly.
3. The police station shall periodically review and improve anti-bribery measures based on relevant factors and developments.
4. The administration department shall compile statistical data on bribery cases, challenges, and obstacles, submitting reports to the Superintendent every quarter.

Whistleblowing and Reporting Channels

1. In-person: Khan Rai Provincial Police Station
2. By Mail: Khan Rai Provincial Police Station
3. By Phone: 045 251 395
4. By Fax: 045 251 395
5. By Email: <https://khanrai.ubonratchathani.police.go.th/>
6. Website: Khan Rai Provincial Police Station
<https://khanrai.ubonratchathani.police.go.th/>

Measures for the Protection of Complainants, Whistleblowers, and Witnesses, and Confidentiality Maintenance

1. Complaint Review and Confidentiality Measures

Complaints shall be classified according to security levels and protected in accordance with the Official Secrets Act, B.E. 2544 (2001). When forwarding cases to relevant agencies for consideration, it must be acknowledged that complainants and informants may face repercussions.

- Initial accusations against government officials shall be treated as official secrets. Anonymous complaints shall be considered only if they include concrete evidence, clear circumstantial details, and identifiable witnesses.

- Whistleblowers reporting influential individuals must have their names and addresses concealed. If such details are not concealed, relevant authorities must be informed, and protective measures must be provided as follows:

Supervisors shall exercise discretion in issuing appropriate orders to protect the complainant, witnesses, and individuals providing investigative information, ensuring they do not face harm or injustice resulting from their complaint, testimony, or information sharing.

- If the complaint names an accused individual, both the complainant and the accused must be protected, as the case has yet to undergo a fact-checking process and could be a false accusation intended to cause harm.

- If the complainant requests anonymity or non-disclosure of their identity, the responsible agency must not reveal their name to the entity under complaint to prevent any adverse consequences for the complainant.

2. Protection Against Retaliation

- Complainants and witnesses shall not be subjected to any actions affecting their employment or livelihood.

- If necessary, measures such as temporary workplace relocation to prevent direct encounters between the complainant, witnesses, and the accused may be taken, but only with the complainant's and witnesses' consent.

3. Consideration of Requests from Victims, Complainants, and Witnesses

- Requests such as workplace transfers or other protective measures should be considered appropriately by responsible authorities to ensure fairness and safety.

4. Protection Against Retaliation and Harassment

- Complainants shall be safeguarded against retaliation or harassment resulting from their complaint.

Issued on January 10, 2025

Police Lieutenant Colonel



(Samran Kheharom)

Inspector of Khan Rai Provincial Police Station